

CITY OF SHELLEY
WORK MEETING
MINUTES

AUGUST 2, 2018

PRESENT: Mayor Stacy Pascoe

Council Members: Earl Beattie Mayor, Jeff Kelley, Kim Westergard, and Adam French

Police Chief: Rod Mohler

Public Wks Dir.: Justin Johnson

Recreation Dir.: Mikel Anderson

City Clerk/Treasurer: Sandy Gaydusek

A work meeting was held to discuss the budget for the fiscal year 2018-2019. Ryan Anderson, our city insurance agent was in attendance to discuss the insurance coverage that is available for the employees and their dependents. The Mayor and Council discussed what could be done to retain employees. Mayor Pascoe said he was against providing insurance for the employee's families, but was for offering more money, and possibly longevity bonuses.

The Mayor and Council directed Sandy to use an increase in property taxes of 3%, but no forgone would be levied for. Also, there will be no increase proposed for water or sanitation, however there will be an increase to the sewer rate if EIRWWA chooses to raise the O&M fee.

The Mayor and Council felt we should pursue an increase of \$250 per month per level on all of the wage scales. Also, merit raises will only be given if an employee exceeds their job requirements. Guidelines will need to be established.

There was a discussion regarding the amount of patrons DMV is seeing. Sandy said it is very hard to have a place for all of the people and still provide customer service for city business. To issue a driver's license with the new system takes quite a bit of time, and on every Friday there is quite a line. A lot of Bonneville County residents are coming to Shelley so they do not have to stand in line. Sandy said she would like to budget \$12000 for a part time employee for DMV to help cover lunches and vacations. Sandy was directed to go through some of the driver's license receipts and see how many patrons are coming from Idaho Falls.

Rod discussed his equipment requests which includes a new police car and equipment. He then presented ideas for retention of police officers which include shift differentials, certification pay, holiday pay, and assignment pay.

The Mayor and Council also thought it would be beneficial to offer free city utility services to the employees who reside within city limits.

Another work meeting was scheduled for August 8, 2018, at 6:00 p.m.

Adjourned: 9:47 p.m.

APPROVE: _____

ATTEST: 